

UFCW AND FELRA SEVERANCE FUND
BOARD OF TRUSTEES MEETING

SEPTEMBER 15, 2022

UFCW & FELRA SEVERANCE FUND

AGENDA

SEPTEMBER 15, 2022

- I. CALL TO ORDER**
- II. MINUTES (Pg. 4-8)**
 - A. REGULAR MEETING – JUNE 10, 2022**
 - B. APPEALS COMMITTEE MEETING – JUNE 29, 2022**
- III. FINANCIAL REPORT (Pg. 10)**
 - A. PNC REPORT**
- IV. ATTORNEYS' REPORT**
- V. ADMINISTRATIVE MANAGER'S REPORT - (2Q22) (Pg. 12-33)**
- VI. INVOICES (Pg. 35)**
- VII. NEXT MEETING DATE AND LOCATION (DECEMBER 12, 2022)**
- VIII. ADJOURNMENT**

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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Sparks, Maryland 21152-9451
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(800) 638-2972
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*A Program of the
FELRA and UFCW
VEBA Fund*

8400 Corporate Drive, Suite 430
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**MINUTES OF THE MEETING OF THE COMMITTEE
OF THE UFCW & FELRA SEVERANCE FUND
HELD VIA VIDEO CONFERENCE
JUNE 10, 2022**

The following Committee Members were present:

Union Committee Members

J. Hack
C. Hoffmann
M. Wilson

Employer Committee Members

J. Paradis
D. Dosenbach
M. Goble

Also present were:

Y. Anwar – UFCW Local 400
J. Chorpenning – UFCW Local 27
M. Federici – UFCW Local 400
J. Harrison – UFCW Local 27
D. Jensen – Associated Administrators, LLC
G. Kalwarski – Cheiron
M. Kreps – Groom Law Group
C. McDonough – Investment Performance Services
B. McKiver – UFCW Local 400
R. McKnight – Associated Administrators, LLC
C. Murphy – Associated Administrators, LLC
S. Sanchez – Slevin & Hart, P.C.
A. Sims – Associated Administrators, LLC
B. Slevin – Slevin & Hart, P.C.
L. Walsh – Associated Administrators, LLC
R. Wildt – UFCW Local 27
K. Woodrich – Cheiron

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

A. PROXY

Ms. Sims reported that Committee Members Hill and Hipkins were unable to attend the meeting. They provided their proxies to Committee Member Hack to act in all matters coming before the Committee.

II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on March 11, 2022 and the Appeals Committee meeting held on March 14, 2022, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the minutes of the regular meeting held on March 11, 2022 and the Appeals Committee meeting held on March 14, 2022, are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Ms. Sims reviewed the PNC Summary of Activity Report for the period January 1, 2022 through April 30, 2022. Such report indicated a beginning market value of \$4,807,290, negative earnings of \$47,798, receipts of \$6,172, and disbursements of \$1,254,207, producing an ending market value of \$3,511,457 as of April 30, 2022.

A. Investment Performance Services (“IPS”)

The Committee Members welcomed Mr. Chris McDonough of IPS to the meeting.

1. Master Consulting Report – March 31, 2022

Mr. McDonough presented the Master Consulting Report for the quarter ending March 31, 2022. Such report indicated a beginning market value of \$4,807,243, net cash flow of negative \$3,954,042, and a net investment loss of \$33,881, resulting in an ending market value of \$819,320 for the period ending March 31, 2022. The performance was negative 0.8%, gross of fees, through March 31, 2022.

2. Preliminary Performance Update – April 30, 2022

Mr. McDonough reviewed the Preliminary Performance Report for the period ending April 30, 2022. Such report indicated a beginning market value of \$819,320, net cash flow of \$0, and a net investment loss of \$14,580, resulting in an ending market value of \$804,739. The year-to-date performance through April 30, 2022 was negative 2.5%, gross of fees.

3. Asset Allocation

Mr. McDonough reviewed the asset allocation report comparing the current investments against the policy guidelines. He noted that the Fund currently is overweight in Investment Grade Fixed Income and underweight in Short Duration High Yield Fixed Income. Ms. Sims noted that the Fund office would be sending a contribution call to the participating employers in the near future. The Committee Members and Mr. McDonough discussed the expected impact of such contributions on the Fund's asset allocation and Mr. McDonough stated that, in light of the expected contributions, the Committee Members did not need to consider rebalancing the Fund's investment allocations at this time.

The Committee Members thanked Mr. McDonough for his report and he was excused from the meeting.

IV. ATTORNEY'S REPORT

A. IRS Intent to Levy Notice

Ms. Sanchez reported on the IRS Intent to Levy notice received by the Fund.

V. ADMINISTRATIVE MANAGER'S REPORT

A. First Quarter 2022 Report

Ms. Sims presented the Administrative Manager's First Quarter 2022 Report. Such report indicated contribution income of \$1,064, and interest income of \$6,721, producing a total income of \$7,785. Total expenses were \$798,030, producing a deficit of \$790,245 for the quarter. She noted that hours were recorded on behalf of 15 active Plan participants.

Ms. Sims reviewed the severance applications contained in the Administrative Manager's First Quarter 2022 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the Severance applications contained in the Administrative Manager's First Quarter 2022 Report are recommended for payment.

VI. INVOICES

Ms. Sims presented a list of invoices dated June 10, 2022. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following

resolution:

RESOLVED, that the invoices on the list dated June 10, 2022 are recommended for approval as presented.

VII. NEXT MEETING DATE AND LOCATION

After discussion, the Committee Members noted that the next meetings are scheduled on the following dates:

Thursday, September 15, 2022

Monday, December 12, 2022

The meetings will be held via video conference.

VIII. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

Anne-Marie Sims

21125998v1

**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON JUNE 29, 2022
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION TRUSTEE

T. Hipkins

EMPLOYER TRUSTEE

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeal was reviewed by the Trustees:

Local 27 – May/June 2022

Code	Issue	Decision
S22/101-3932	Not Eligible (Job Classification)	Denied

Respectfully submitted,

Chris Brown, Appeals Supervisor

FINANCIAL REPORT

**UFCW & FELRA VEBA SEVERANCE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2022 to JULY 31, 2022**

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2022	\$4,807,290
Earnings	(\$30,576)
Receipts	\$2,456
Disbursements	(\$1,924,168)
Market Value 7/31/2022	\$2,855,002

PNC BANK, NA

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
SECOND QUARTER 2022*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME SECOND QUARTER 2022 CONTRIBUTIONS
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<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	2	\$123	1,234
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	3	483	1,380
LOCAL 400 STAFF	\$0.35	6	0	2,700
CHESSIE F.C.U.	\$0.25	2	228	913
WEPCO F.C.U.	\$0.25	2	222	886
TOTAL		15	\$1,056	7,113

<u>AVG. HOURLY CONTRIBUTION</u>	\$0.148
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<u>AVG. HOURS PER MEMBER PER MONTH</u>	158.07
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PART TIME SECOND QUARTER 2022 CONTRIBUTIONS
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<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

<u>AVG. HOURLY CONTRIBUTION</u>	\$0.000
<u>AVG. HOURS PER MEMBER PER MONTH</u>	0.00

FULL TIME SECOND QUARTER 2022 EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	59
ELIGIBLE	51
NON-ELIGIBLE	8

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$4,208	\$631,920	\$94,537	\$730,665

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$730,665	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$730,665
BALANCE OF DEATH BENEFIT	0
FICA	55,896
FUTA	1,186
STATE UNEMP TAX	166
GROUP INSURANCE	9,710
ADMINISTRATION	29,554
MISCELLANEOUS	8,569

TOTAL	\$835,746
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,613
LEGAL	2,566
POSTAGE & PRINTING	366
TELEPHONE	24

TOTAL	\$8,569
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PART TIME SECOND QUARTER 2022 EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	33
ELIGIBLE	20
NON-ELIGIBLE	13

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$178	\$80,544	\$15,681	\$96,403

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$96,403	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$96,403
BALANCE OF DEATH BENEFIT	0
FICA	7,375
FUTA	1,186
STATE UNEMP TAX	166
GROUP INSURANCE	2,002
ADMINISTRATION	13,553
MISCELLANEOUS	8,568
TOTAL	\$129,253

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,613
LEGAL	2,566
POSTAGE & PRINTING	365
TELEPHONE	24

TOTAL	\$8,568
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FULL TIME * APPLICATIONS SUBMITTED FOR APPROVAL SECOND QUARTER 2022
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<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AWANDA, IBRAHIM A	24	\$3,568.44
BATCH, ANGELA	34	\$6,794.26
CARROLL, JONATHAN	28	\$5,530.10
CHRYSTAL, LEE	42	\$35,955.87
DONALDSON, ROBERT C	29	\$6,046.76
DUNCAN, LOUISE	40	\$12,354.11
FADER, BARRY E	41	\$36,341.68
FLEMING, DONNIE R	38	\$31,518.39
FRAIN, WILLIAM J	26	\$5,343.11
GARVEY, MARK E	49	\$47,905.28
GLASS, JUDITH M	34	\$5,762.55
HAHN, GWEN L	35	\$8,242.03
HALL JR., WILLIAM LEE	23	\$3,626.37
HUYNHPHUNG, VAN P	33	\$7,994.14
JENKINS JR., ARTHUR	24	\$4,885.49
JOHNSON, CHARLENE	24	\$3,717.67
JONES, ZOEANN L	43	\$26,966.32
JORDAN, CARL L	31	\$5,861.20
KING, ANTHONY A	43	\$30,491.58
KINZEL, PAMELA	31	\$5,790.36
LAROY, STACEY V	27	\$3,585.09
LATNEY, LEON D	45	\$46,067.85
LESZNER SR., MICHAEL D	39	\$10,230.35
LOCKWOOD, GERALD	27	\$4,564.32
MASTERSON, MARY C	39	\$30,334.00
MCGRATH, WILLIAM B	33	\$7,525.84
MCSHANE, MICHAEL E	43	\$34,774.80
MILLER, FELICIA	37	\$9,245.98
MILLER, MAUREEN A	41	\$8,457.00
MITCHELL, DEBRA W	39	\$37,634.23
MUAKET, MOHAMAD	29	\$5,212.76
PAIGE, VICKI	43	\$29,938.08

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
PALMER, HELEN M	36	\$9,914.29
PARKER, ROSA	37	\$9,411.14
PEIRIS, PATTIYAGE K	27	\$5,434.31
PLUMMER JR, CHARLES R	43	\$33,924.40
QUESENBERRY, GERTRUDE	37	\$10,134.16
ROBISON, LISA D	31	\$5,574.53
RODGERS, BETTY E	22	\$4,194.44
SCHNITZER, JEFFREY K	37	\$6,297.56
SCHUATTEREGGIA, ALLEN	26	\$5,642.25
SHECKELS, RANDY	22	\$4,532.22
SPURLING, CHANDRA	41	\$33,662.18
SQUALLS, RUDY M	27	\$5,645.92
STACK, GERARD F	30	\$7,169.81
STONE, EVA A	36	\$6,039.00
TAYLOR,KELLY A	37	\$8,522.03
WAN, KIN N	30	\$7,762.40
WILES, DONNA K	34	\$7,694.97
WINSTON, RONALD G	24	\$4,887.47
WITHERSPOON-PATTERSON, PAT	40	\$31,955.53

\$730,664.62

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2022

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ANDERSON, JAMES	26	\$2,123.83
ANTINOZZI, ELIZABETH	27	\$4,084.26
BUTLER, ANNE	33	\$4,785.99
CAHA, FRANCES	35	\$6,164.43
CAPLE, CAROLE	30	\$3,620.21
DEWITT, WILLIAM M	32	\$7,758.27
FOREMAN, HELENA VIVIAN	22	\$2,635.19
GREEN, BARBARA	25	\$4,531.12
KIBEC, TONIA	32	\$3,588.73
LE, THANH B	25	\$3,562.57
LEO, STEPHANIE	26	\$2,987.71
NELLIGAN, KATHLEEN	26	\$2,801.98
PHUMTIM, VATCHAREE	22	\$2,530.64
RATTEN, DENNIS A	22	\$2,224.51
SAMS, SANDY	22	\$2,443.24
SCHAFER, SANDRA A	27	\$3,549.84
THOMAS, STEPHANIE	35	\$5,439.31
THORNTON, CARI A	43	\$21,889.54
TRAN, LAURA L	34	\$5,803.38
WHITE, PAULA N	31	\$3,878.49

\$96,403.24

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

COMBINED APPLICATIONS SUBMITTED FOR APPROVAL SECOND QUARTER 2022

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ANDERSON, JAMES	26	\$2,123.83
ANTINOZZI, ELIZABETH	27	\$4,084.26
AWANDA, IBRAHIM A	24	\$3,568.44
BATCH, ANGELA	34	\$6,794.26
BUTLER, ANNE	33	\$4,785.99
CAHA, FRANCES	35	\$6,164.43
CAPLE, CAROLE	30	\$3,620.21
CARROLL, JONATHAN	28	\$5,530.10
CHRYSTAL, LEE	42	\$35,955.87
DEWITT, WILLIAM M	32	\$7,758.27
DONALDSON, ROBERT C	29	\$6,046.76
DUNCAN, LOUISE	40	\$12,354.11
FADER, BARRY E	41	\$36,341.68
FLEMING, DONNIE R	38	\$31,518.39
FOREMAN, HELENA VIVIAN	22	\$2,635.19
FRAIN, WILLIAM J	26	\$5,343.11
GARVEY, MARK E	49	\$47,905.28
GLASS, JUDITH M	34	\$5,762.55
GREEN, BARBARA	25	\$4,531.12
HAHN, GWEN L	35	\$8,242.03
HALL JR., WILLIAM LEE	23	\$3,626.37
HUYNHPHUNG, VAN P	33	\$7,994.14
JENKINS JR., ARTHUR	24	\$4,885.49
JOHNSON, CHARLENE	24	\$3,717.67
JONES, ZOEANN L	43	\$26,966.32
JORDAN, CARL L	31	\$5,861.20
KIBEC, TONIA	32	\$3,588.73
KING, ANTHONY A	43	\$30,491.58
KINZEL, PAMELA	31	\$5,790.36
LAROY, STACEY V	27	\$3,585.09
LATNEY, LEON D	45	\$46,067.85
LE, THANH B	25	\$3,562.57
LEO, STEPHANIE	26	\$2,987.71
LESZNER SR., MICHAEL D	39	\$10,230.35
LOCKWOOD, GERALD	27	\$4,564.32
MASTERSON, MARY C	39	\$30,334.00
MCGRATH, WILLIAM B	33	\$7,525.84
MCSHANE, MICHAEL E	43	\$34,774.80
MILLER, FELICIA	37	\$9,245.98
MILLER, MAUREEN A	41	\$8,457.00
MITCHELL, DEBRA W	39	\$37,634.23
MUAKET, MOHAMAD	29	\$5,212.76
NELLIGAN, KATHLEEN	26	\$2,801.98

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
PAIGE, VICKI	43	\$29,938.08
PALMER, HELEN M	36	\$9,914.29
PARKER, ROSA	37	\$9,411.14
PEIRIS, PATTIYAGE K	27	\$5,434.31
PHUMTIM, VATCHAREE	22	\$2,530.64
PLUMMER JR, CHARLES R	43	\$33,924.40
QUESENBERRY, GERTRUDE	37	\$10,134.16
RATTEN, DENNIS A	22	\$2,224.51
ROBISON, LISA D	31	\$5,574.53
RODGERS, BETTY E	22	\$4,194.44
SAMS, SANDY	22	\$2,443.24
SCHAFER, SANDRA A	27	\$3,549.84
SCHNITZER, JEFFREY K	37	\$6,297.56
SCHUATTEREGGIA, ALLEN	26	\$5,642.25
SHECKELS, RANDY	22	\$4,532.22
SPURLING, CHANDRA	41	\$33,662.18
SQUALLS, RUDY M	27	\$5,645.92
STACK, GERARD F	30	\$7,169.81
STONE, EVA A	36	\$6,039.00
TAYLOR,KELLY A	37	\$8,522.03
THOMAS, STEPHANIE	35	\$5,439.31
THORNTON, CARI A	43	\$21,889.54
TRAN, LAURA L	34	\$5,803.38
WAN, KIN N	30	\$7,762.40
WHITE, PAULA N	31	\$3,878.49
WILES, DONNA K	34	\$7,694.97
WINSTON, RONALD G	24	\$4,887.47
WITHERSPOON-PATTERSON, PAT	40	\$31,955.53

\$827,067.86

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME APPLICATIONS SUBMITTED FOR APPROVAL THAT HAVE SERVICE IN EXCESS OF 20 YEARS SECOND QUARTER 2022
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<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
AWANDA, IBRAHIM A	4	\$3,568.44	\$0.00	\$3,568.44
BATCH, ANGELA	14	\$5,678.46	\$1,115.80	\$6,794.26
CARROLL, JONATHAN	8	\$5,348.63	\$181.47	\$5,530.10
CHRYSTAL, LEE	22	\$26,946.87	\$9,009.00	\$35,955.87
DONALDSON, ROBERT C	9	\$5,744.26	\$302.50	\$6,046.76
DUNCAN, LOUISE	29	\$9,014.31	\$3,339.80	\$12,354.11
FADER, BARRY E	21	\$27,271.43	\$9,070.25	\$36,341.68
FLEMING, DONNIE R	18	\$25,158.19	\$6,360.20	\$31,518.39
FRAIN, WILLIAM J	6	\$5,343.11	\$0.00	\$5,343.11
GARVEY, MARK E	29	\$32,630.01	\$15,275.27	\$47,905.28
GLASS, JUDITH M	14	\$4,732.65	\$1,029.90	\$5,762.55
HAHN, GWEN L	15	\$6,584.73	\$1,657.30	\$8,242.03
HALL JR., WILLIAM LEE	3	\$3,626.37	\$0.00	\$3,626.37
HUYNHPHUNG, VAN P	13	\$6,913.94	\$1,080.20	\$7,994.14
JENKINS JR., ARTHUR	4	\$4,885.49	\$0.00	\$4,885.49
JOHNSON, CHARLENE	4	\$3,717.67	\$0.00	\$3,717.67
JONES, ZOEANN L	23	\$20,186.12	\$6,780.20	\$26,966.32
JORDAN, CARL L	11	\$5,325.00	\$536.20	\$5,861.20
KING, ANTHONY A	23	\$21,604.38	\$8,887.20	\$30,491.58
KINZEL, PAMELA	11	\$5,176.96	\$613.40	\$5,790.36
LAROY, STACEY V	7	\$3,585.09	\$0.00	\$3,585.09
LATNEY, LEON D	25	\$32,510.54	\$13,557.31	\$46,067.85
LESZNER SR., MICHAEL D	19	\$8,159.15	\$2,071.20	\$10,230.35
LOCKWOOD, GERALD	7	\$4,564.32	\$0.00	\$4,564.32
MASTERSON, MARY	19	\$23,664.40	\$6,669.60	\$30,334.00
MCGRATH, WILLIAM B	13	\$6,654.54	\$871.30	\$7,525.84

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
MCSHANE, MICHAEL E	23	\$25,244.65	\$9,530.15	\$34,774.80
MILLER, FELICIA	17	\$7,504.41	\$1,741.57	\$9,245.98
MILLER, MAUREEN A	21	\$6,600.60	\$1,856.40	\$8,457.00
MITCHELL, DEBRA W	19	\$28,677.36	\$8,956.87	\$37,634.23
MUAKET, MOHAMAD	9	\$4,882.86	\$329.90	\$5,212.76
PAIGE, VICKI	24	\$21,902.43	\$8,035.65	\$29,938.08
PALMER, HELEN M	16	\$8,038.23	\$1,876.06	\$9,914.29
PARKER, ROSA	17	\$7,647.84	\$1,763.30	\$9,411.14
PEIRIS, PATTIYAGE K	7	\$5,434.31	\$0.00	\$5,434.31
PLUMMER JR, CHARLES R	23	\$25,080.60	\$8,843.80	\$33,924.40
QUESENBERRY, GERTRUDE	17	\$8,046.77	\$2,087.39	\$10,134.16
ROBISON, LISA D	11	\$4,948.43	\$626.10	\$5,574.53
RODGERS, BETTY E	2	\$4,194.44	\$0.00	\$4,194.44
SCHIATTAREGGIA, ALLEN	6	\$5,642.25	\$0.00	\$5,642.25
SCHNITZER, JEFFREY K	17	\$4,501.46	\$1,796.10	\$6,297.56
SHECKELS, RANDY	3	\$4,532.22	\$0.00	\$4,532.22
SPURLING, CHANDRA	21	\$25,412.33	\$8,249.85	\$33,662.18
SQUALLS, RUDY M	7	\$5,645.92	\$0.00	\$5,645.92
STACK, GERARD F	10	\$6,665.71	\$504.10	\$7,169.81
STONE, EVA A	16	\$4,760.07	\$1,278.93	\$6,039.00
TAYLOR, KELLY A	17	\$7,063.03	\$1,459.00	\$8,522.03
WAN, KIN N	10	\$7,069.12	\$693.28	\$7,762.40
WILES, DONNA K	14	\$6,364.71	\$1,330.26	\$7,694.97
WINSTON, RONALD G	4	\$4,887.47	\$0.00	\$4,887.47
WITHERSPOON-PATTERSON, PATF	20	\$24,261.83	\$7,693.70	\$31,955.53

\$573,604.11	\$157,060.51	\$730,664.62
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PART TIME APPLICATIONS SUBMITTED FOR APPROVAL THAT HAVE SERVICE IN EXCESS OF 20 YEARS SECOND QUARTER 2022
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<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ANDERSON, JAMES	6	\$2,123.83	\$0.00	\$2,123.83
ANTINOZZI, ELIZABETH	7	\$4,084.26	\$0.00	\$4,084.26
BUTLER, ANNIE	13	\$4,082.73	\$703.26	\$4,785.99
CAHA, FRANCES	15	\$5,133.63	\$1,030.80	\$6,164.43
CAPLE, CAROLE	10	\$3,233.51	\$386.70	\$3,620.21
DEWITT, WILLIAM M	12	\$6,989.07	\$769.20	\$7,758.27
FOREMAN, HELENA	2	\$2,635.39	\$0.00	\$2,635.39
GREEN, BARBARA	5	\$4,531.12	\$0.00	\$4,531.12
KIBEC, TONIA	12	\$3,126.73	\$462.00	\$3,588.73
LE, THANH B	5	\$3,562.57	\$0.00	\$3,562.57
LEO, STEPHANIE	6	\$2,987.71	\$0.00	\$2,987.71
NELLIGAN, KATHLEEN	6	\$2,801.98	\$0.00	\$2,801.98
PHUMTIM, VATCHAREE	2	\$2,530.64	\$0.00	\$2,530.64
RATTEN, DENNIS A	2	\$2,224.51	\$0.00	\$2,224.51
SAMS, SANDRA	2	\$2,443.24	\$0.00	\$2,443.24
SCHAFER, SANDRA A	7	\$3,549.84	\$0.00	\$3,549.84
THOMAS, STEPHANIE	15	\$4,665.31	\$774.00	\$5,439.31
THORNTON, CARLA	23	\$16,067.29	\$5,822.25	\$21,889.54
TRAN, LAURA L	14	\$4,832.28	\$971.10	\$5,803.38
WHITE, PAULA N	11	\$3,467.59	\$410.90	\$3,878.49

\$85,073.23	\$11,330.21	\$96,403.44
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COMBINED APPLICATIONS SUBMITTED FOR APPROVAL THAT HAVE SERVICE IN EXCESS OF 20 YEARS SECOND QUARTER 2022

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ANDERSON, JAMES	6	\$2,123.83	\$0.00	\$2,123.83
ANTINOZZI, ELIZABETH	7	\$4,084.26	\$0.00	\$4,084.26
AWANDA, IBRAHIM A	4	\$3,568.44	\$0.00	\$3,568.44
BATCH, ANGELA	14	\$5,678.46	\$1,115.80	\$6,794.26
BUTLER, ANNIE	13	\$4,082.73	\$703.26	\$4,785.99
CAHA, FRANCES	15	\$5,133.63	\$1,030.80	\$6,164.43
CAPLE, CAROLE	10	\$3,233.51	\$386.70	\$3,620.21
CARROLL, JONATHAN	8	\$5,348.63	\$181.47	\$5,530.10
CHRYSTAL, LEE	22	\$26,946.87	\$9,009.00	\$35,955.87
DEWITT, WILLIAM M	12	\$6,989.07	\$769.20	\$7,758.27
DONALDSON, ROBERT C	9	\$5,744.26	\$302.50	\$6,046.76
DUNCAN, LOUISE	29	\$9,014.31	\$3,339.80	\$12,354.11
FADER, BARRY E	21	\$27,271.43	\$9,070.25	\$36,341.68
FLEMING, DONNIE R	18	\$25,158.19	\$6,360.20	\$31,518.39
FOREMAN, HELENA	2	\$2,635.39	\$0.00	\$2,635.39
FRAIN, WILLIAM J	6	\$5,343.11	\$0.00	\$5,343.11
GARVEY, MARK E	29	\$32,630.01	\$15,275.27	\$47,905.28
GLASS, JUDITH M	14	\$4,732.65	\$1,029.90	\$5,762.55
GREEN, BARBARA	5	\$4,531.12	\$0.00	\$4,531.12
HAHN, GWEN L	15	\$6,584.73	\$1,657.30	\$8,242.03
HALL JR., WILLIAM LEE	3	\$3,626.37	\$0.00	\$3,626.37
HUYNHPHUNG, VAN P	13	\$6,913.94	\$1,080.20	\$7,994.14
JENKINS JR., ARTHUR	4	\$4,885.49	\$0.00	\$4,885.49
JOHNSON, CHARLENE	4	\$3,717.67	\$0.00	\$3,717.67
JONES, ZOEANN L	23	\$20,186.12	\$6,780.20	\$26,966.32
JORDAN, CARL L	11	\$5,325.00	\$536.20	\$5,861.20
KIBEC, TONIA	12	\$3,126.73	\$462.00	\$3,588.73
KING, ANTHONY A	23	\$21,604.38	\$8,887.20	\$30,491.58
KINZEL, PAMELA	11	\$5,176.96	\$613.40	\$5,790.36
LAROY, STACEY V	7	\$3,585.09	\$0.00	\$3,585.09
LATNEY, LEON D	25	\$32,510.54	\$13,557.31	\$46,067.85
LE, THANH B	5	\$3,562.57	\$0.00	\$3,562.57
LEO, STEPHANIE	6	\$2,987.71	\$0.00	\$2,987.71
LESZNER SR., MICHAEL D	19	\$8,159.15	\$2,071.20	\$10,230.35
LOCKWOOD, GERALD	7	\$4,564.32	\$0.00	\$4,564.32
MASTERSON, MARY	19	\$23,664.40	\$6,669.60	\$30,334.00
MCGRATH, WILLIAM B	13	\$6,654.54	\$871.30	\$7,525.84
MCSHANE, MICHAEL E	23	\$25,244.65	\$9,530.15	\$34,774.80
MILLER, FELICIA	17	\$7,504.41	\$1,741.57	\$9,245.98
MILLER, MAUREEN A	21	\$6,600.60	\$1,856.40	\$8,457.00
MITCHELL, DEBRA W	19	\$28,677.36	\$8,956.87	\$37,634.23
MUAKET, MOHAMAD	9	\$4,882.86	\$329.90	\$5,212.76
NELLIGAN, KATHLEEN	6	\$2,801.98	\$0.00	\$2,801.98
PAIGE, VICKI	24	\$21,902.43	\$8,035.65	\$29,938.08
PALMER, HELEN M	16	\$8,038.23	\$1,876.06	\$9,914.29
PARKER, ROSA	17	\$7,647.84	\$1,763.30	\$9,411.14
PEIRIS, PATTIYAGE K	7	\$5,434.31	\$0.00	\$5,434.31
PHUMTIM, VATCHAREE	2	\$2,530.64	\$0.00	\$2,530.64
PLUMMER JR, CHARLES R	23	\$25,080.60	\$8,843.80	\$33,924.40
QUESENBERRY, GERTRUDE	17	\$8,046.77	\$2,087.39	\$10,134.16

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
RATTEN, DENNIS A	2	\$2,224.51	\$0.00	\$2,224.51
ROBISON, LISA D	11	\$4,948.43	\$626.10	\$5,574.53
RODGERS, BETTY E	2	\$4,194.44	\$0.00	\$4,194.44
SAMS, SANDRA	2	\$2,443.24	\$0.00	\$2,443.24
SCHAFER, SANDRA A	7	\$3,549.84	\$0.00	\$3,549.84
SCHIATTAREGGIA, ALLEN	6	\$5,642.25	\$0.00	\$5,642.25
SCHNITZER, JEFFREY K	17	\$4,501.46	\$1,796.10	\$6,297.56
SHECKELS, RANDY	3	\$4,532.22	\$0.00	\$4,532.22
SPURLING, CHANDRA	21	\$25,412.33	\$8,249.85	\$33,662.18
SQUALLS, RUDY M	7	\$5,645.92	\$0.00	\$5,645.92
STACK, GERARD F	10	\$6,665.71	\$504.10	\$7,169.81
STONE, EVA A	16	\$4,760.07	\$1,278.93	\$6,039.00
TAYLOR, KELLY A	17	\$7,063.03	\$1,459.00	\$8,522.03
THOMAS, STEPHANIE	15	\$4,665.31	\$774.00	\$5,439.31
THORNTON, CARLA	23	\$16,067.29	\$5,822.25	\$21,889.54
TRAN, LAURA L	14	\$4,832.28	\$971.10	\$5,803.38
WAN, KIN N	10	\$7,069.12	\$693.28	\$7,762.40
WHITE, PAULA N	11	\$3,467.59	\$410.90	\$3,878.49
WILES, DONNA K	14	\$6,364.71	\$1,330.26	\$7,694.97
WINSTON, RONALD G	4	\$4,887.47	\$0.00	\$4,887.47
WITHERSPOON-PATTERSON, PATRICIA	20	\$24,261.83	\$7,693.70	\$31,955.53

\$658,677.34	\$168,390.72	\$827,068.06
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FULL TIME
2022
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
CONTRIBUTIONS	\$1,064	\$1,056	\$0	\$0	\$2,120
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$1,064	\$1,056	\$0	\$0	\$2,120

EXPENSES

BENEFIT DISTRIBUTION	\$601,919	\$730,665			\$1,332,584
BALANCE OF DEATH BENEFIT	0	0			0
FICA	46,047	55,896			101,943
FUTA	880	1,186			2,066
STATE UNEMP TAX	212	166			378
GROUP INSURANCE	9,912	9,710			19,622
ADMINISTRATION	29,328	29,554			58,882
MISCELLANEOUS	11,807	8,569			20,376
TOTAL EXPENSES	\$700,105	\$835,746	\$0	\$0	\$1,535,851

TOTAL INCOME	\$1,064	\$1,056	\$0	\$0	\$2,120
TOTAL EXPENSES	\$700,105	\$835,746	\$0	\$0	\$1,535,851
SURPLUS (DEF.)	(\$699,041)	(\$834,690)	\$0	\$0	(\$1,533,731)

AVG. HR. INC.	\$0.15	\$0.15	\$0.00	\$0.00	\$0.15
AVG. HR. EXP.	\$98.66	\$117.50	\$0.00	\$0.00	\$108.08
HR. SUR. (DEF.)	(\$98.51)	(\$117.35)	\$0.00	\$0.00	(\$107.93)

TOTAL PARTICIPANTS	15	15	0	0	15
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7096 7113 7985 7881 30075

PART TIME
2022
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$58,990	\$96,403	\$0	\$0	\$155,393
BALANCE OF DEATH BENEFIT	5,964	0	0	0	5,964
FICA	4,513	7,375	0	0	11,888
FUTA	880	1,186	0	0	2,066
STATE UNEMP TAX	212	166	0	0	378
GROUP INSURANCE	2,050	2,002	0	0	4,052
ADMINISTRATION	13,509	13,553	0	0	27,062
MISCELLANEOUS	11,807	8,568	0	0	20,375

TOTAL EXPENSES	\$97,925	\$129,253	\$0	\$0	\$227,178
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$97,925	\$129,253	\$0	\$0	\$227,178
SURPLUS (DEF.)	(\$97,925)	(\$129,253)	\$0	\$0	(\$227,178)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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COMBINED
2022
QUARTERLY RECAPS

	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
CONTRIBUTIONS	\$1,064	\$1,056	\$0	\$0	\$2,120
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	6,721	8,802	0	0	15,523
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$7,785	\$9,858	\$0	\$0	\$17,643
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EXPENSES

BENEFIT DISTRIBUTION	\$660,909	\$827,068	\$0	\$0	\$1,487,977
BALANCE OF DEATH BENEFIT	5,964	0	-	-	5,964
FICA	50,560	63,271	-	-	113,831
FUTA	1,760	2,372	-	-	4,132
STATE UNEMP TAX	424	332	-	-	756
GROUP INSURANCE	11,962	11,712	-	-	23,674
ADMINISTRATION	42,837	43,107	-	-	85,944
MISCELLANEOUS	23,614	17,137	-	-	40,751

TOTAL EXPENSES	\$798,030	\$964,999	\$0	\$0	\$1,763,029
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TOTAL INCOME	\$7,785	\$9,858	\$0	\$0	\$17,643
TOTAL EXPENSES	\$798,030	\$964,999	\$0	\$0	\$1,763,029
SURPLUS (DEF.)	(\$790,245)	(\$955,141)	\$0	\$0	(\$1,745,386)

AVG. HR. INC.	\$1.10	\$1.39	\$0.00	\$0.00	\$1.25
AVG. HR. EXP.	\$112.46	\$135.67	\$0.00	\$0.00	\$124.07
HR. SUR. (DEF.)	(\$111.36)	(\$134.28)	\$0.00	\$0.00	(\$122.82)

TOTAL PARTICIPANTS	15	15	0	0	15
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FUND RESERVE AS OF JUNE 30, 2022 \$2,994,129.09

FULL TIME
2021
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS	\$1,431	\$1,317	\$1,205	\$1,005	\$4,958
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,431	\$1,317	\$1,205	\$1,005	\$4,958
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EXPENSES

BENEFIT DISTRIBUTION	\$683,370	\$812,338	\$486,309	\$952,958	\$2,934,975
BALANCE OF DEATH BENEFIT	126,504	0	4,708	7,971	139,183
FICA	52,278	62,144	37,203	72,901	224,526
FUTA	1,560	1,189	662	1,658	5,069
STATE UNEMP TAX	0	52	122	305	479
GROUP INSURANCE	10,671	10,485	10,291	10,103	41,550
ADMINISTRATION	30,412	30,844	30,324	29,837	121,417
MISCELLANEOUS	5,233	1,967	25,585	7,441	40,226

TOTAL EXPENSES	\$910,028	\$919,019	\$595,204	\$1,083,174	\$3,507,425
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TOTAL INCOME	\$1,431	\$1,317	\$1,205	\$1,005	\$4,958
TOTAL EXPENSES	\$910,028	\$919,019	\$595,204	\$1,083,174	\$3,507,425
SURPLUS (DEF.)	(\$908,597)	(\$917,702)	(\$593,999)	(\$1,082,169)	(\$3,502,467)

AVG. HR. INC.	\$0.11	\$0.16	\$0.16	\$0.14	\$0.14
AVG. HR. EXP.	\$72.65	\$113.04	\$78.83	\$155.58	\$105.03
HR. SUR. (DEF.)	(\$72.54)	(\$112.88)	(\$78.67)	(\$155.44)	(\$104.89)

TOTAL PARTICIPANTS	18	17	16	15	17
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PART TIME
2021
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$88,296	\$228,978	\$30,741	\$241,560	\$589,575
BALANCE OF DEATH BENEFIT	241	0	0	3,986	4,227
FICA	6,755	17,517	2,352	18,479	45,103
FUTA	1,560	1,189	662	1,658	5,069
STATE UNEMP TAX	0	52	122	305	479
GROUP INSURANCE	2,223	2,186	2,136	2,090	8,635
ADMINISTRATION	14,193	14,397	14,083	13,776	56,449
MISCELLANEOUS	5,233	1,966	25,584	7,441	40,224

TOTAL EXPENSES	\$118,501	\$266,285	\$75,680	\$289,295	\$749,761
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$118,501	\$266,285	\$75,680	\$289,295	\$749,761
SURPLUS (DEF.)	(\$118,501)	(\$266,285)	(\$75,680)	(\$289,295)	(\$749,761)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

COMBINED
2021
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS	\$1,431	\$1,317	\$1,205	\$1,005	\$4,958
ALLOCATED CONTRIBUTIONS	2,261,154	866,748	0	3,213,973	6,341,875
INTEREST	11,739	6,628	7,076	6,534	31,977
MISC INCOME	0	0	0	0	0

TOTAL INCOME	\$2,274,324	\$874,693	\$8,281	\$3,221,512	\$6,378,810
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EXPENSES

BENEFIT DISTRIBUTION	\$771,666	\$1,041,316	\$517,050	\$1,194,518	\$3,524,550
BALANCE OF DEATH BENEFIT	126,745	0	4,708	11,957	143,410
FICA	59,033	79,661	39,555	91,380	269,629
FUTA	3,120	2,378	1,324	3,316	10,138
STATE UNEMP TAX	0	104	244	610	958
GROUP INSURANCE	12,894	12,671	12,427	12,193	50,185
ADMINISTRATION	44,605	45,241	44,407	43,613	177,866
MISCELLANEOUS	10,466	3,933	51,169	14,882	80,450

TOTAL EXPENSES	\$1,028,529	\$1,185,304	\$670,884	\$1,372,469	\$4,257,186
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TOTAL INCOME	\$2,274,324	\$874,693	\$8,281	\$3,221,512	\$6,378,810
TOTAL EXPENSES	\$1,028,529	\$1,185,304	\$670,884	\$1,372,469	\$4,257,186
SURPLUS (DEF.)	\$1,245,795	(\$310,611)	(\$662,603)	\$1,849,043	\$2,121,624

AVG. HR. INC.	\$181.55	\$107.59	\$1.10	\$462.73	\$188.24
AVG. HR. EXP.	\$82.10	\$145.79	\$88.86	\$197.14	\$128.47
HR. SUR. (DEF.)	\$99.450	(\$38.20)	(\$87.76)	\$265.59	\$59.77

TOTAL PARTICIPANTS	18	17	16	15	17
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FUND RESERVE AS OF DECEMBER 31, 2021 - \$4,807,243.27

SECOND QUARTER 2022 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE

INVOICES

**UFCW & FELRA
SEVERANCE FUND
INVOICES**

SEPTEMBER 15, 2022

1. Cheiron

07/19/2022	For Retainer Services rendered – 3Q2022	\$	11,225.00
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2. Groom Law Group, Chartered

06/14/2022	For Professional Services rendered – May 2022	\$	2,457.90
07/15/2022	For Professional Services rendered – June 2022		2,659.95
08/10/2022	For Professional Services rendered – July 2022		1,855.35

3. Slevin & Hart, P.C.

06/14/2022	For Professional Services rendered through May 31, 2022	\$	1,909.49
07/22/2022	For Professional Services rendered through June 30, 2022		1,197.24



MEETING NOTES

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.